Australian Government

BSB60420 Advanced Diploma of Leadership and Management

Release: 1

BSB60420 Advanced Diploma of Leadership and Management

Modification History

Release	Comments
Release 1	This version first released with BSB Business Services Training Package Version 7.0.

Qualification Description

This qualification reflects the role of individuals who apply specialised knowledge and skills, together with experience in leadership and management, across a range of enterprise and industry contexts.

Individuals at this level use initiative and judgement to plan and implement a range of leadership and management functions, with accountability for personal and team outcomes within broad parameters.

They use cognitive and communication skills to identify, analyse and synthesise information from a variety of sources and transfer their knowledge to others, and creative or conceptual skills to express ideas and perspectives or respond to complex problems.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this qualification at the time of publication.

Entry Requirements

Entry to this qualification is limited to those who:

Have completed a Diploma or Advanced Diploma from the BSB Training Package (current or superseded equivalent versions).

or

Have two years equivalent full-time relevant workplace experience in an operational or leadership role in an enterprise.

Packaging Rules

Total number of units = 10

5 core units plus
5 elective units, of which:

- 3 elective units must be selected from the elective units listed below
- for the remaining 2 elective units:

- up to 2 units may be selected from the elective units listed below
- if not listed, up to 2 units may be selected from an Advanced Diploma or above, from this or any other currently endorsed Training Package qualification or accredited course.

Elective units must be relevant to the work environment and the qualification, maintain the integrity of the AQF alignment and contribute to a valid, industry-supported vocational outcome.

Core units

BSBCRT611 Apply critical thinking for complex problem solving

BSBLDR601 Lead and manage organisational change

BSBLDR602 Provide leadership across the organisation

BSBOPS601 Develop and implement business plans

BSBSTR601 Manage innovation and continuous improvement

Elective units

BSBCMM511 Communicate with influence

BSBCRT511 Develop critical thinking in others

BSBHRM613 Contribute to the development of learning and development strategies

BSBHRM614 Contribute to strategic workforce planning

BSBHRM615 Contribute to the development of diversity and inclusion strategies

BSBPEF501 Manage personal and professional development

BSBPMG633 Provide leadership for the program

BSBPMG637 Engage in collaborative alliances

BSBSTR602 Develop organisational strategies

BSBSTR801 Lead innovative thinking and practice

BSBSTR802 Lead strategic planning processes for an organisation

BSBSUS601 Lead corporate social responsibility

BSBTEC601 Review organisational digital strategy

BSBXCM501 Lead communication in the workplace

Qualification Mapping Information

No equivalent qualification. Supersedes but is not equivalent to BSB61015 Advanced Diploma of Leadership and Management.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10

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